

March 11, 2011

Dick Hourigan  
Richard Hourigan, Inc.  
108 Mount Vernon Drive  
Bear, DE 19701

Dear Dick,

The AWT Board met on March 11, 2011 to discuss the conflict of interest (section 10.1 of AWT's bylaws) with the Missed Perceptions website, which is a violation of your fiduciary duty as a Board member.

The Board voted, in executive session, to remove your Board privileges. This means that you will no longer have a voice as a Board member. You will not be allowed to serve as a Committee liaison, to participate in Board discussions, to make motions at Board meetings or vote on motions before the Board.

Should you take the Missed Perceptions website come down, please let me know and the Board will revisit the issue.

Sincerely,



R. Trace Blackmore, CWT  
President

Cc:  
Mark Juhl, President-Elect  
Mark T. Lewis, CWT, Secretary  
Casey Walton, CWT, Treasurer  
Robert T. Lee, CWT, Immediate Past President  
Heidi J. Zimmerman, CAE, Executive Director